



# **Pennsylvania Certified Organic Certification Manual**

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# **PART 1. OVERVIEW OF ORGANIC CERTIFICATION AND PCO**

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## **Section 1.01 What does “certified organic” mean?**

Organic farming is nothing new. Farmers have been using compost to improve soil fertility, rotating crops, combating pests naturally, and grazing animals on pasture for about as long as there have been farmers. What’s new is USDA organic certification.

Responding to the public’s cry for a uniform definition of “organic,” Congress passed in 1990 the U.S. Organic Foods Production Act (OFPA), which ordered the U.S. Department of Agriculture (USDA) to set certification standards. The USDA has laid out its organic requirements in the National Organic Program regulations (7 CFR Part 205), which also provide some exceptions and exemptions. These standards, which were fully implemented in October 2002, require that any operation that produces, processes or handles organic agricultural product be certified in order to market its products as “organic.” Certification must be obtained through a USDA-accredited certifying body (like PCO).

To become certified, an organic producer, processor or handler must develop, implement and maintain an Organic System Plan. That’s where PCO comes in. We provide the information and forms that help guide producers, processors or handlers in developing an Organic System Plan.

Once PCO approves an organic system plan, PCO will send a qualified organic inspector to perform an onsite evaluation of the organic operation. Then, based on our review of the Organic System Plan, inspection report and related documents, PCO determines whether the operation meets the requirements of organic certification. Once certified, an Organic System Plan update and inspection is required annually to continue certification.

Organic certification is not a guarantee of quality or purity of the product. Rather, it is evidence of the operation’s adherence to a prescribed system of agriculture and food production that involves the building and enhancing of the soil naturally, protection of the environment, humane treatment of animals, and avoidance of toxic synthetic substances.

## **Section 1.02 About Pennsylvania Certified Organic**

PCO is a USDA-accredited organic certifying agency that educates and certifies growers, processors and handlers of organic crops, wild crops, livestock and livestock products.

### **PCO’s Mission, Vision, and Values:**

Our vision, mission, and values serve as a guide for what and how PCO works and makes decisions every day. Through our vision we strive for a world where agriculture systems prioritize health, ecological balance, fairness and care. We are on a mission to uphold and advance organic principles and practices through certification, advocacy, and technical support.

Our Values recognize the interdependent relationships between all of our stakeholders: Certified Clients & Members, Employees & Contractors, Partner Organizations, and the Community and Environment.

PCO Core Values:

1. Keep people at the center of every action, interaction, and decision.
2. Promote restorative practices that improve the world for future generations.
3. Embrace transparency and integrity in all our work.

### **(a) History of PCO Certification Program**

In 1985, a group of organic farmers in the Lancaster County area formed a Pennsylvania chapter of the Organic Crop Improvement Association (OCIA). The Pennsylvania chapter performed certification services for its members for about 15 years. In 1997, believing that a Pennsylvania-based organization would better serve the needs of our state's organic community, some chapter members incorporated as a non-profit organization named Pennsylvania Certified Organic. PCO started out with 27 members and by the end of that first year had certified 54 crops and livestock farms. In 1998 the organization expanded to include dairy. Over the years, PCO has added certification services for processing, handling, distribution, brokering, mushrooms, maple products, poultry and more. In 2004, PCO certified about 315 operations based in Pennsylvania. That same year it decided to offer certification services to operations in approved states, including Ohio, New York, New Jersey, Maryland, Delaware, and West Virginia. PCO later added North Carolina, Virginia and Washington D.C to this list of regions served. In 2007, PCO's office relocated into the Old Gregg School in Spring Mills. By the end of 2009, PCO certified over 500 operations. PCO has since expanded its certification services to meet the needs of members in all regions and currently certifies over 1200 operations.

### **(b) National Organic Program regulations and PCO Policies**

PCO certifies operations in accordance with the USDA National Organic Program (NOP) regulations<sup>1</sup>, a set of rules for the production, handling, and labeling of organic agricultural products in the United States. The NOP also maintains a handbook of additional guidance and instructions for those who own, manage, or certify organic operations to assist in complying with the regulations. In cases where the organic regulations are not straightforward or could be applied differently by individual certifiers, PCO develops policies to implement the regulations.

### **(c) Finances**

The financial affairs of the organization are managed by the executive director in consultation with the treasurer, finance committee and advisory board.

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<sup>1</sup> 7 CFR Part 205

### **(d) Legal structure**

PCO is organized as a Pennsylvania not-for-profit corporation and is tax-exempt under section 501(c)(3) of the Internal Revenue Code. PCO is an independent organization and has no subsidiaries.

### **Section 1.03 Services we do not provide**

- We do not provide consultation on overcoming identified barriers to certification as prohibited by 7 CFR §205.501(a)(11)iv.
- We do not provide individual counseling or consultation on organic production.
- We do not provide referrals to commercial providers of products or services.
- We do not engage in buying, selling, brokering or marketing of products.
- We do not release confidential information as described in §205.501(a)(10).

### **Section 1.04 Contacting PCO**

PCO invites comments and questions on organic topics from consumers, growers and anyone interested in organic agriculture.

All inquiries should be directed to the PCO office:

Pennsylvania Certified Organic  
106 School Street, Suite 201  
Spring Mills, PA 16875  
Phone: (814) 422-0251  
Fax: (814) 422-0255  
Email: [pco@paorganic.org](mailto:pco@paorganic.org)  
Website: [www.paorganic.org](http://www.paorganic.org)

## **PART 2. DONATIONS**

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PCO is tax-exempt under Section 501(c)(3) of the Internal Revenue Code. Donations made to PCO are tax exempt for the person or organization making the donation. Be sure to ask for a receipt if you plan to claim your donation as tax-exempt. PCO employees, inspectors, contractors and volunteers are not allowed to accept payments, gifts or favors of any kind from inspected parties. PCO may accept voluntary labor. This prohibition is required by 7 CFR §205.501(11) and is in effect for the period extending 12 months before and after the date of application for certification. Therefore, if you plan to apply for certification within a year, you should refrain from making any donation of goods or money to PCO. In the event a donation is made in violation of this policy, PCO should return the donated funds, item or its equivalent; or refer the applicant to another certifier; or use other corrective action as may be permitted by the USDA.<sup>2</sup>

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<sup>2</sup> 7 CFR §205.501(a)(11)(iii) Accreditation of certifying agents; General requirements for accreditation

## **PART 3. APPLICATION DUE DATES**

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### **Section 3.01 New and continuing applications**

New applications for certification are accepted at any time and will be processed immediately. However, the length of time between application and certification depends on several factors, including the time of year, the completeness of the application, and the inspector's schedule in the producer's area. All on-site inspections must take place when the operation's production practices and compliance with the regulations can be observed (for instance, a crops applicant cannot be inspected when land is covered in snow). For these reasons, **first-time applicants should plan to submit applications at least 6 months prior to the date they hope to sell organic product.**

For new applicants or certified clients seeking certification of a new field, site, or facility on a compressed timeline, PCO offers the option for expedited certification services. Payment for expedited services (see PCO's Certification Fee Schedule) is expected at the time of a new application submission or added certification request.

Applications or updates received less than 45 business days prior to the requested approval date must be expedited. The extent to which your service may be expedited lies in your ability to comply with the National Organic Program and your timely responses to requests for information. Clients are expected to complete an Expedited Request Form and submit any items specified on this form, submit a complete application, submit payment (as noted above), and respond promptly to additional requests for information from PCO.

PCO's expedited certification service does not guarantee certification by a certain date. PCO will prioritize the review of your application and inspection. The inspection report is submitted and reviewed by PCO on an expedited timeline compared to PCO's regular inspection and review timelines. PCO reserves the right to refuse Expedited services based on administrative capacity. PCO will provide timely communication about our ability to deliver expedited services.

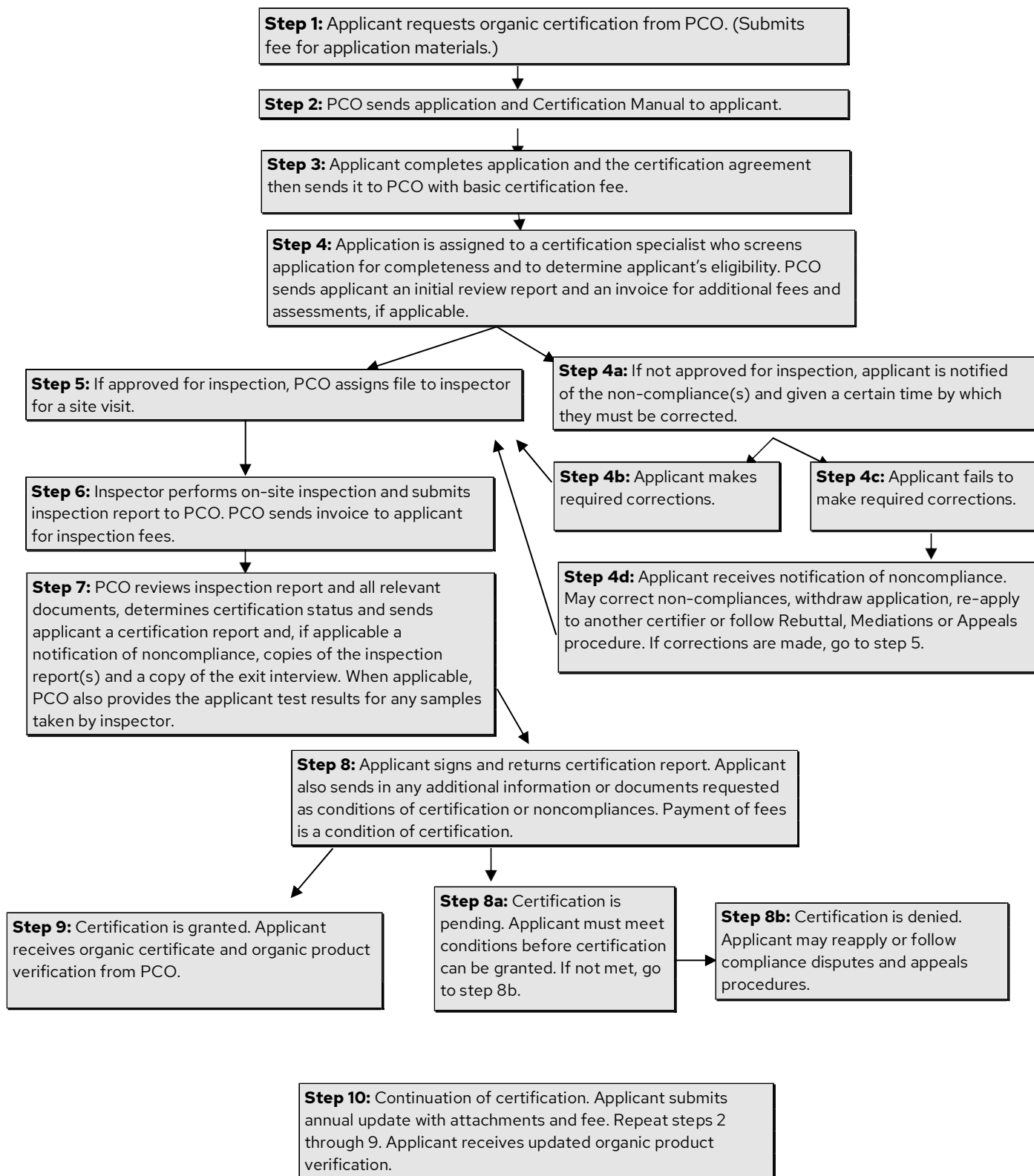
For continuation of certification, the certified operation must submit an annual update and fee each year **by the due date** in order to prevent a lapse in certification. PCO will send a notification and annual update forms to clients prior to the annual due date.

### **Section 3.02 Late annual updates**

When annual updates arrive late, it is often difficult to schedule the inspections once the inspectors have started their rounds. Late annual update cause unnecessary work for staff and inspectors and greatly decrease the efficiency of the certification process, as well as increase the cost to clients. WE ENCOURAGE YOU TO MAKE EVERY EFFORT TO SUBMIT YOUR ANNUAL UPDATE MATERIALS ON TIME!

Annual updates for continued certification submitted after the due date are subject to late fees and well as will result in a notice of noncompliance.

## PART 4. STEPS TO ORGANIC CERTIFICATION





## **PART 5. CERTIFICATION POLICIES & PROCEDURES**

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### **Section 5.01 General conditions for certification**

In order to be certified by PCO, an applicant shall meet all applicable requirements of the USDA's National Organic Program regulations as set forth in 7 CFR Part 205. A person seeking to receive or maintain organic certification must agree to the terms as outlined in the Affirmation included on the OSP General Information form or the Annual Update form.<sup>3</sup>

#### **(a) Fees**

Operators must pay applicable certification fees annually as outlined on PCO's Certification Fees, which is available by contacting the PCO office or on our website, [www.paorganic.org/certification/get-started/fees/](http://www.paorganic.org/certification/get-started/fees/)

### **Section 5.02 Initial certification application process**

First-time applicants shall request application materials from the PCO office. Application packets include: the PCO Certification Manual containing certification policies and procedures, the NOP Standards Manual, and the appropriate Organic System Plan for the type of certification applied for. The applicant must return the completed Organic System Plan and supporting documents to the PCO office with the required fee for certification.

#### **(a) Application for initial certification**

A person seeking certification of a production or handling operation must submit an application for certification to PCO. The application must include the following information:<sup>4</sup>

1. An organic production or handling system plan, as required in § 205.201;
2. The name of the person completing the application; the applicant's business name, address, and telephone number; and, when the applicant is a corporation, the name, address, and telephone number of the person(s) authorized to act on the applicant's behalf;
3. The name(s) of any organic certifying agent(s) to which application has previously been made; the year(s) of application; the outcome of the application(s) submission, including, when available, a copy of any notification of noncompliance or denial of certification issued to the applicant for certification; and a description of the actions taken by the applicant to correct the noncompliances noted in the notification of noncompliance, including evidence of such correction; and
4. Other information necessary to determine compliance with the Act and the National Organic Program regulations.

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<sup>3</sup> 7 CFR § 205.400 General requirements for certification

<sup>4</sup> 7 CFR § 205.401 Application for certification

## **(b) Review of application for initial certification**

Applications received in the PCO office are reviewed by the certification staff for completeness and proper enclosures, including fees. Incomplete applications will either be returned or the applicant will be notified with a request to submit the additional information. Once a complete application is received, the certification staff reads each application and makes a preliminary evaluation of the producer's compliance with or ability to comply with organic standards. The applicant is notified in writing of the results of the initial review. An application may be rejected. If so, the applicant will be notified in writing of the reasons.

Upon acceptance of an application for initial certification, PCO must:<sup>5</sup>

1. Review the application to ensure completeness pursuant to § 205.401;
2. Determine by a review of the application materials whether the applicant appears to comply or may be able to comply with the applicable requirements of 7 CFR Part 205, subpart C;
3. Verify that an applicant who previously applied to another certifying agent and received a notification of noncompliance or denial of certification has submitted documentation to support the correction of any noncompliances identified in the notification of noncompliance or denial of certification as required in § 205.405(e); and
4. Schedule an on-site inspection of the operation to determine whether the applicant qualifies for certification if the review of application materials reveals that the production or handling operation may be in compliance with the applicable requirements of 7 CFR Part 205, subpart C;
5. Notify the applicant of the results of the initial review, an estimate of the total cost of certification and name of the inspector assigned.

Following the on-site inspection, PCO shall within a reasonable time:

1. Provide the applicant with a copy of the on-site inspection report, as approved by PCO, for any on-site inspection performed; and
2. Provide the applicant with a copy of the test results for any samples taken by an inspector.

## **(c) Granting initial certification<sup>6</sup>**

Within a reasonable time after completion of the initial on-site inspection, PCO will review the on-site inspection report, the results of any analyses for substances conducted, and any additional information requested from or supplied by the applicant. If PCO determines that the Organic System Plan and all procedures and activities of the applicant's operation are in compliance with PCO policies and procedures and that the applicant is able to conduct operations in accordance with the plan, PCO shall grant certification. The certification may include requirements for the correction of conditions and/or minor noncompliances within a specified time period as conditions of certification.

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<sup>5</sup> 7 CFR § 205.402 Review of application

<sup>6</sup> 7 CFR § 205.404 Granting certification

1. PCO will issue a certification report to the applicant that contains the notification of certification status, conditions (if any), and dates by which corrective actions must be made.
2. PCO may also issue a notification of noncompliance when the applicant is not in compliance with the National Organic Program regulations, if applicable. The notification of noncompliance shall provide<sup>7</sup>:
  - A description of each noncompliance;
  - The facts upon which the notification of noncompliance is based; and
  - The date by which the applicant must rebut or correct each noncompliance and submit supporting documentation of each correction when correction is possible.
3. PCO will issue a certificate of organic operation generated from the Organic Integrity Database.
4. In addition to the certificate of organic operation PCO will issue an addenda to the certificate of organic operation that includes:
  - Name, address and contact information of the certified operation;
  - The certified operation's File Number (NOP ID);
  - A link to the Organic Integrity Database with the statement "You may verify the certification of this operation at the Organic Integrity Database";
  - Addendum issue date;
  - PCO's name, address, and telephone number.
5. Once certified, a production or handling operation's organic certification continues in effect until surrendered by the organic operation or suspended or revoked by the certifying agent, the State organic program's governing State official, or the Administrator.

**(d) Denial of certification for initial application<sup>8</sup>**

When PCO has reason to believe, based on a review of the information specified in §205.402 or §205.404, that an applicant for certification is not able to comply or is not in compliance with the National Organic Program regulations, PCO must provide a written notification of noncompliance to the applicant. When correction of a noncompliance is not possible, a notification of noncompliance and a notification of denial of certification may be combined in one notification. The notification of noncompliance shall provide:

1. A description of each noncompliance;
2. The facts upon which the notification of noncompliance is based; and
3. The date by which the applicant must rebut or correct each noncompliance and submit supporting documentation of each correction when correction is possible.

Upon receipt of such notification of noncompliance, the applicant may:

1. Correct noncompliances and submit a description of the corrective actions taken with supporting documentation to PCO;
2. Correct noncompliances and submit a new application to another certifying agent: *Provided*, That, the applicant includes a complete application, the notification of noncompliance received from PCO, and a description of the corrective actions taken with supporting documentation; or

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<sup>7</sup> 7 CFR § 205.662 Noncompliance procedure for certified operations

<sup>8</sup> 7 CFR § 205.405 Denial of certification

3. Submit written information to PCO to rebut the noncompliance described in the notification of noncompliance.

After issuance of a notification of noncompliance, PCO must:

1. Evaluate the applicant's corrective actions taken and supporting documentation submitted or the written rebuttal, conduct an on-site inspection if necessary, and
  - a) When the corrective action or rebuttal is sufficient for the applicant to qualify for certification, issue the applicant an approval of certification pursuant to §205.404; or
  - b) When the corrective action or rebuttal is not sufficient for the applicant to qualify for certification, issue the applicant a written notice of denial of certification.
2. Issue a written notice of denial of certification to an applicant who fails to respond to the notification of noncompliance.

A notice of denial of certification shall state the reason(s) for denial and the applicant's right to:

1. Reapply for certification, pursuant to §205.401 and §205.405(e);
2. Request mediation pursuant to §205.663 or, if applicable, pursuant to a State organic program; or
3. File an appeal of the denial of certification pursuant to §205.681 or, if applicable, to a State organic program.

An applicant for certification who has received a written notification of noncompliance or a written notice of denial of certification may apply for certification again at any time with any certifying agent in accordance with §§ 205.401 and 205.405(e). When such applicant submits a new application to a certifying agent other than PCO, the applicant for certification must include a copy of the notification of noncompliance or notice of denial of certification and a description of the actions taken, with supporting documentation, to correct the noncompliances noted in the notification of noncompliance.

When PCO receives a new application for certification, which includes a notification of noncompliance or a notice of denial of certification, PCO must treat the application as a new application and begin a new application process pursuant to §205.402.

Notwithstanding §205.405(a), if PCO has reason to believe that an applicant for certification has willfully made a false statement or otherwise purposefully misrepresented the applicant's operation or its compliance with the certification requirements pursuant to 7 CFR Part 205, PCO may deny certification pursuant to §205.405(c)(1)(ii) without first issuing a notification of noncompliance.

### **(e) Withdrawal of application for initial certification<sup>9</sup>**

The initial applicant may withdraw its application at any time by notifying PCO in writing. An initial applicant who withdraws its application shall be liable for the costs of services provided up to the time of withdrawal of its application. An applicant that voluntarily withdraws its application prior to

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<sup>9</sup> 7 CFR § 205.402(c)

the issuance of a notice of noncompliance will not be issued a notice of noncompliance. Similarly, an applicant that voluntarily withdraws its application prior to the issuance of a notice of certification denial will not be issued a notice of certification denial.

**Refundable Fees:**

Currently certified operations wishing to surrender their certification or new applicants withdrawing their application may be eligible for a partial refund. Refunds for certified operations are based on fees paid in the current calendar year and due date of annual update paperwork. Refunds for new applicants are based on the initial review. Only Organic Certification Program fees (section A) may be eligible for a partial refund. All Inspection fees (section B) and Administrative fees (section C) are non-refundable.

<b>Scenario</b>	<b>Client/Applicant Refund</b>
Surrender of Certification before March 1	75% of Organic Certification Program fees (section A)
Surrender of Certification before March 1 and before May 1	50% of Organic Certification Program fees (section A)
Surrender of Certification after March 1	No refund
Withdraw of Application prior to initial review	50% of Organic Certification Program fees (section A)
Withdraw of Application after initial review	No refund
Certification is Denied, Suspended, or Revoked	No refund
PCO unable to accept expedited request	PCO will keep payment as a credit and refund balance after inspection has been conducted or refund if applicant withdraws application.

**Section 5.03 Continuation of certification**

**(a) Continuation of certification procedure**

To continue certification, a certified operation must annually pay the certification fees and submit the following information, as applicable, to PCO:<sup>10</sup>

1. A summary statement, supported by documentation, detailing any deviations from, changes to, modifications to, or other amendments made to the organic system plan submitted during the previous year;
2. Any additions to or deletions to the previous year’s organic system plan, intended to be undertaken in the coming year, detailed pursuant to §205.201;
3. Any additions or deletions from the information required pursuant to §205.401(b)
4. Other information as deemed necessary by PCO to determine compliance with the Act and the National Organic Program regulations.

Following receipt of the information required by §205.406(a), PCO shall notify the applicant of the results of the initial review (as applicable). PCO will arrange and conduct an on-site inspection pursuant to §205.403 of the certified operation at least once per calendar year.

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<sup>10</sup> 7 CFR § 205.406 Continuation of certification

### **(b) Granting continued certification**

If PCO determines that the certified operation is complying with the Act and the National Organic Program regulations, PCO informs the producer of the continued certification by issuing a certification report. If any of the information specified on the certificate of organic operation has changed (for instance, categories in which producer is certified), PCO must issue an updated certificate of organic operation pursuant to §205.404(b). Continued certification may be granted with conditions and/or minor noncompliances, in which case the certification report specifies these conditions to be corrected and gives a date by which they must be corrected. If the conditions are not met by deadlines, noncompliance proceedings may be initiated.

### **(c) Notification of noncompliance**

If PCO has reason to believe, based on the on-site inspection and a review of the information specified in §205.404, that a certified operation is not complying with the requirements of the Act and the National Organic Program regulations, PCO shall provide a written notification of noncompliance to the operation in accordance with §205.662.

Such notification shall provide:<sup>11</sup>

1. A description of each noncompliance;
2. The facts upon which the notification of noncompliance is based; and
3. The date by which the certified operation must rebut or correct each noncompliance and submit supporting documentation of each such correction when correction is possible.

### **(d) Resolution<sup>12</sup>**

When a certified operation demonstrates that each noncompliance has been resolved, PCO shall send the certified operation a written notification of noncompliance resolution. Continued certification is granted and if necessary, an updated certificate is issued.

### **(e) Proposed suspension or revocation<sup>13</sup>**

When rebuttal is unsuccessful or correction of the noncompliance is not completed within the prescribed time period, PCO shall send the certified operation a written notification of proposed suspension or revocation of certification of the entire operation or a portion of the operation, as applicable to the noncompliance. When correction of a noncompliance is not possible, the notification of noncompliance and the proposed suspension or revocation of certification may be combined in one notification. The notification of proposed suspension or revocation of certification shall state:

1. The reasons for the proposed suspension or revocation;
2. The proposed effective date of such suspension or revocation;
3. The impact of a suspension or revocation on future eligibility for certification; and
4. The right to request mediation pursuant to §205.663 or to file an appeal pursuant to §205.681.

<sup>11</sup> 7 CFR § 205.662(a) Noncompliance procedure for certified operations; Notification.

<sup>12</sup> 7 CFR § 205.662(b) Noncompliance procedure for certified operations; Resolution.

<sup>13</sup> 7 CFR § 205.662(c) Noncompliance procedure for certified operations; Proposed suspension or revocation

#### **(f) Willful violations<sup>14</sup>**

Notwithstanding §205.662(a), if PCO has reason to believe that a certified operation has willfully violated the Act or National Organic Program regulations, PCO shall send the certified operation a notification of proposed suspension or revocation of certification of the entire operation or a portion of the operation, as applicable to the noncompliance.

#### **(g) Suspension or revocation<sup>15</sup>**

If the certified operation fails to correct the noncompliance, to resolve the issue through rebuttal or mediation, or to file an appeal of the proposed suspension or revocation of certification, PCO shall send the certified operation a written notification of suspension or revocation. PCO will not send a notification of suspension or revocation to a certified operation that has requested mediation pursuant to §205.663 or filed an appeal pursuant to §205.681, while final resolution of either is pending. A certified operation whose certification is suspended or revoked must not sell, label or represent product as "organic" or "organically produced" and must discontinue use of the PCO logo and/or the USDA seal during the period of suspension or revocation.

Within 3 business days of issuing the notification of suspension or revocation, PCO will update the operation's status in the Organic Integrity Database.

#### **(h) Eligibility for certification after suspension or revocation<sup>16</sup>**

1. A certified operation or a person responsibly connected with an operation whose certification has been suspended may at any time, unless otherwise stated in the notification of suspension, submit a request to the Secretary for reinstatement of its certification, or submit a request for eligibility to be certified. The request must be accompanied by evidence demonstrating correction of each noncompliance and corrective actions taken to comply with and remain in compliance with the Act and the regulations in this part.
2. A certified operation or a person responsibly connected with an operation whose certification has been revoked will be ineligible to receive certification for a period of 5 years following the date of such revocation, *Except*, that, the Secretary may, when in the best interest of the certification program, reduce or eliminate the period of ineligibility.

#### **(i) Violations of the Act<sup>17</sup>**

In addition to suspension or revocation, any certified operation that:

1. Knowingly sells or labels a product as organic, except in accordance with the Act, shall be subject to a civil penalty of not more than the amount specified at 7 CFR 3.91(b)(1)(xxxvi) per violation.
2. Makes a false statement under the Act to the Secretary or PCO shall be subject to the provisions of Section 1001 of Title 18, United States Code.

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<sup>14</sup> 7 CFR § 205.662(d) Noncompliance procedure for certified operations; Willful violations.

<sup>15</sup> 7 CFR § 205.662(e) Noncompliance procedure for certified operations; Suspension or revocation.

<sup>16</sup> 7 CFR § 205.662(f) Noncompliance procedure for certified operations; Eligibility.

<sup>17</sup> 7 CFR § 205.662(g) Noncompliance procedure for certified operations; Violations of the Act.

## **Section 5.04 Categorization of Violations**

Conditions of certification are requirements with which an operation must comply in order to maintain organic certification and to resolve minor non-violative issues. A condition of certification can become a noncompliance if not corrected in a timely fashion.

Minor noncompliances are those violations of the National Organic Program regulations that are correctable, do not affect the integrity of the organic system or the organic product and do not preclude the certification or continued certification of an otherwise qualified organic producer or handler. Timely correction of noncompliances is a condition of continued certification. Minor noncompliances can become major if not corrected in a timely fashion.

Major noncompliances are those which compromise the integrity of the organic system or the organic product and precludes the certification or continued certification of a producer or handler.

## **Section 5.05 Proposed Suspension or Revocation of certification**

### **(a) Notice of proposed suspension or revocation**

When the client has failed to respond to or satisfactorily correct noncompliances, and all notices and reminders have been sent, PCO will make a determination of proposed suspension or revocation. A proposed suspension will be issued for systemic failure of an operation's design or implementation of their organic system plan that demonstrates the operation's inability to comply with the regulations, or the accidental or unwilful application of a prohibited substance to land. Whereas, a proposed revocation will be issued for willful violations of the regulations or fraudulent activities.

A notification of proposed suspension or revocation will be sent via certified mail. If a notification of proposed suspension is used, the period of time for the suspension and the requirements for reinstatement will be included.

The client will have 30 days to respond in writing in one of the following ways:

1. Request mediation to PCO; or
2. File an appeal to the NOP Administrator.

If there is no response after 30 days, a notice of suspension or revocation will be sent to the client via certified mail.

## **Section 5.06 Surrender of organic certification**

Once an operation is certified, its certification continues until surrendered by the organic operation or suspended or revoked by the certifying agent, or the Administrator (§205.405).

An operation may voluntarily surrender from the certification program by notifying PCO in writing at any time. A surrender of certification form is available from PCO. After voluntary surrender from the certification program, the operation is no longer authorized to sell certified organic products or use the PCO logo and/or USDA seal after the expiration date of its current organic product



verification or the date it ceases to use organic practices, whichever is earliest. The operation may re-apply for certification at any time, by following the procedures for new applicants.

Depending on the time of surrender, a portion of fees paid may be refunded in accordance with PCO’s fee policy.

**Refundable Fees:**

Currently certified operations wishing to surrender their certification or new applicants withdrawing their application may be eligible for a partial refund. Refunds for certified operations are based on fees paid in the current calendar year and due date of annual update paperwork. Refunds for new applicants are based on the initial review. Only Organic Certification Program fees (section A) may be eligible for a partial refund. All Inspection fees (section B) and Administrative fees (section C) are non-refundable.

<b>Scenario</b>	<b>Client/Applicant Refund</b>
Surrender of Certification before March 1	75% of Organic Certification Program fees (section A)
Surrender of Certification before March 1 and before May 1	50% of Organic Certification Program fees (section A)
Surrender of Certification after March 1	No refund
Withdraw of Application prior to initial review	50% of Organic Certification Program fees (section A)
Withdraw of Application after initial review	No refund
Certification is Denied, Suspended, or Revoked	No refund
PCO unable to accept expedited request	PCO will keep payment as a credit and refund balance after inspection has been conducted or refund if applicant withdraws application.

**Section 5.07 Communications with National Organic Program regarding Change of Organic Status of an Operation**

Within 3 business days of issuing a notification of suspension or revocation, or the effective date of an operation’s surrender, PCO must update the operation’s status in the Organic Integrity Database.

**Section 5.08 Revisions to certification**

If the client wishes to certify additional crops, livestock, products, facilities or acreage after the operation has had its annual inspection, additional information must be submitted to PCO along with the appropriate fee. PCO will notify the client of the status of the requested revision. The producer must not sell, label or represent any product as “organic” or “made with organic” until approved by PCO.

Additional information required varies by type of operation as follows:

**(a) New Processed products**

Notify PCO of the change, along with an explanation of the manufacturing process, the revised Master Product List, revised Master Ingredient List and Product Formulation Sheet (if applicable), copies of organic certificates and GMO status for ingredients, and a sample of label/packaging.

**(b) New Crops**

Submit updated Field and Crop form with new crop information.

**(c) New Livestock Species**

Submit or update the OSP for the new type of livestock being requested for certification, including purchase information (e.g. organic certificate – if applicable, invoice, herd list for ruminants).

**(d) New acreage or location**

Notify PCO of the change including a description and directions, map of acreage or facility, product flow map (if applicable), updated Field and Crop form (if applicable), adjoining land-use information (if applicable), and prior land-use information (if applicable). An additional inspection is required prior to harvest or use as pasture for organic livestock.

**(e) Deleting acreage or type of certification**

Submit a request in writing to delete acreage, location, products or livestock from your certification, as well as your reason for the request. PCO will make changes needed to your certificate and/or organic certificate addendum.

**Section 5.09 Rebuttals, Mediation and Appeals**

If you disagree with a certification decision, you have several options for expressing your disagreement and seeking a reconsideration of PCO’s decision as it applies to your operation, depending on your stage in the certification process. The procedures for these options—(a) rebuttal, (b) request for mediation, or (c) appeal to the NOP—are detailed in this section.

<b>PCO Document Received</b>	<b>Procedure to Use</b>
If you have received this type of PCO document...	You may request reconsideration of certification decisions in the document through...
Notification of Noncompliance	Rebuttal
Denial of Certification	Mediation or Appeal
Notice of Proposed Suspension of Certification	Mediation or Appeal
Notice of Proposed Revocation of Certification	Mediation or Appeal

**(a) Rebuttal Procedures**

If you disagree with a certification decision communicated in a notification of noncompliance, you may write to us and let us know why. This is called a “rebuttal.” The National Organic Program regulations require that applicants for certification and certified clients who are issued notifications of noncompliance have the opportunity to rebut the decision. (7 CFR §205.405(b)(3) and §205.662(a) and (b)).

When PCO notifies a certified client or applicant of a noncompliance, the written notification

establishes a date by which the certified operation must correct each noncompliance or rebut the noncompliance.

If the client disagrees with PCO's decision, the rebuttal must be submitted in writing to PCO within the specified timeframe and must provide reasoning for why the applicant or client believes the noncompliance to be invalid. Written rebuttals may be submitted in person, by mail, fax, or email. Include any supporting documents or relevant information.

PCO will reply to the client in writing confirming receipt of the rebuttal. Within 30 days of receipt of the rebuttal, the assigned Certification Specialist and their supervisor will consider the rebuttal and reply to the client or applicant in writing.

If the PCO staff agree with PCO's original decision on certification, the client will receive a written notice in response to the rebuttal that will give a deadline by which they may respond with corrective actions. If a corrective action is not received, PCO will proceed to the next level of compliance (e.g. Denial or Notice of Proposed Suspension).

If the PCO staff agree that the client successfully rebutted the noncompliance, the client will receive a letter informing him or her that the issue is considered resolved and that PCO may proceed with the certification process. (When the Certification Review agrees only in part, you will also receive a notice as described in the previous paragraph for the part with which they disagree.)

PCO is not permitted to issue a Notification of Proposed Suspension or Revocation if the rebuttal is pending (in other words, if the time periods allowed for response have not passed).

### **(b) Mediation Procedures**

When an applicant is denied certification or a certified client is sent a proposed suspension or revocation of certification, the applicant or certified client may request a review of PCO's decision through mediation (under §205.663). The request for mediation must be made in writing to PCO and must provide reasoning for why the client or applicant disagrees with the denial, suspension or revocation. Such a request must be received in the PCO office (along with any supporting documents or relevant information) within 30 days of receipt of the Notice of Proposed Suspension or Revocation.

PCO may accept or reject the request for mediation. PCO will consider the applicant/client's reasoning when determining whether to accept mediation, as well as other factors such as whether the noncompliance was a noncorrectable noncompliance, a willful violation of the rule, or a financial dispute. PCO will notify the client of its decision within 30 days of receiving the request.

If PCO rejects the request for mediation, it will provide written notification that also advises the applicant or certified operation of its right to request an appeal with the State organic program (if applicable) or NOP (§205.681) within 30 days of the date of the written notification of rejection of request for mediation.

The decision to accept or reject a request for mediation is final.

If PCO accepts the request for mediation, the mediation will be conducted by a qualified mediator, mutually agreed upon by PCO and the applicant or certified operation, which may be a PCO staff person. The applicant or certified operation will assume all costs incurred by the mediation procedures.

The parties to the mediation shall have no more than 30 days to reach an agreement following a mediation session. If mediation is unsuccessful, the applicant for certification or certified operation shall have 30 days from termination of mediation to appeal the certifying agent's decision pursuant to §205.681.

Any agreement reached during or as a result of the mediation process must be in compliance with the Act and these regulations. The Secretary may review any mediated agreement for conformity to the Act and these regulations and may reject any agreement or provision not in conformance with the Act or these regulations (§205.663).

### **(c) Appeals**

An applicant for certification may appeal a certifying agent's notice of denial of certification, and a certified operation may appeal a certifying agent's notification of proposed suspension or revocation of certification to the Administrator, *Except*, That, when the applicant or certified operation is subject to an approved State organic program the appeal must be made to the State organic program which will carry out the appeal pursuant to the State organic program's appeal procedures approved by the Secretary.<sup>18</sup>

1. If the Administrator or State organic program sustains a certification applicant's or certified operation's appeal of a certifying agent's decision, the applicant will be issued organic certification, or a certified operation will continue its certification, as applicable to the operation. The act of sustaining the appeal shall not be an adverse action subject to appeal by the affected certifying agent.
2. If the Administrator or State organic program denies an appeal, a formal administrative proceeding will be initiated to deny, suspend, or revoke the certification unless the parties resolve the issues through settlement, or the appellant waives or does not timely request a hearing. Such proceeding shall be conducted pursuant to the U.S. Department of Agriculture's Uniform Rules of Practice, 7 CFR part 1, subpart H, or the State organic program's rules of procedure.

*Filing period.* An appeal must be filed in writing within the time period provided in the letter of notification or within 30 days from receipt of the notification, whichever occurs later. The appeal will be considered "filed" on the date received by the Administrator or by the State organic program. An adverse action (e.g. decision to deny, suspend, or revoke certification) will become final and non-appealable unless an appeal is timely filed.

*Where and what to file.*

1. Appeals to the Administrator must be filed in writing and addressed to Administrator: 1400 Independence Ave. SW. Room 2642, Stop 0268, Washington, DC 20250, or electronic transmission, NOPAppeals@usda.gov.

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<sup>18</sup> 7 CFR § 205.681(a) Appeals

2. Appeals to the State organic program must be filed in writing to the address and person identified in the letter of notification.
3. All appeals must include a copy of the adverse action and a statement of the appellant's reasons for believing that the action was not proper or made in accordance with applicable program regulations.

For information on resolving disputes that do not involve certification status, see Part 16: Complaints and Disputes.

## **PART 6. INSPECTION AND TESTING**

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### **Section 6.01 On-site inspections**

1. PCO must conduct an initial on-site inspection of each production unit, facility, and site that produces or handles organic products and that is included in an operation for which certification is requested. An on-site inspection shall be conducted annually thereafter for each certified operation that produces or handles organic products for the purpose of determining whether the certification of the operation should continue.<sup>18</sup>
2. PCO may conduct additional on-site inspections of applicants for certification and certified operations as required to determine compliance with the Act and 7 CFR Part 205.
3. The Administrator or State organic program's governing State official may require that additional inspections be performed by PCO for the purpose of determining compliance with the Act and 7 CFR Part 205.
4. Additional inspections may be announced or unannounced at the discretion of PCO or as required by the Administrator or State organic program's governing State official.

### **Section 6.02 Scheduling inspections**

The initial on-site inspection must be conducted within a reasonable time following a determination that the applicant appears to comply or may be able to comply with the requirements of 7 CFR Part 205, subpart C: Except, That, the initial inspection may be delayed for up to 6 months to comply with the requirement that the inspection be conducted when the land, facilities, and activities that demonstrate compliance or capacity to comply can be observed.<sup>19</sup>

All on-site inspection must be conducted when an authorized representative of the operation who is knowledgeable about the operation is present and at a time when land, facilities, and activities that demonstrate the operation's compliance with or capability to comply with the applicable provisions of 7 CR Part 205, subpart C can be observed, except that is requirement does not apply to unannounced on-site inspections.

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<sup>19</sup> 7 CFR § 205.403(c) On-site inspections; Scheduling

### **Section 6.03 Verification of information during inspection**

The purpose of the on-site inspection of an operation is to verify:

1. The operation's compliance or capability to comply with the Act and the regulations in 7 CFR Part 205;
2. That the information, including the organic production or handling system plan, provided in accordance with §205.401, §205.406 and §205.201, accurately reflects the practices used or to be used by the applicant for certification or by the certified operation;
3. That prohibited substances have not been and are not being applied to the operation through means which, at the discretion of PCO, may include the collection and testing of soil; water; waste; seeds; plant tissue; and plant, animal, and processed products samples.
4. Mass balances, in that quantities of organic product and ingredients produced or purchased account for organic product and ingredients used, stored, sold, or transported (that is inputs account for outputs); and
5. That organic products and ingredients are traceable by the operation from the time of purchase or acquisition through production to sale or transport; and that PCO can verify compliance back to the last certified operation.

### **Section 6.04 Exit interview**

The inspector will conduct an exit interview with an authorized representative of the operation who is knowledgeable about the inspected operation to confirm the accuracy and completeness of the inspection observations and information gathered during the on-site inspection. The inspector will also address the need for any additional information as well as any issues of concern.<sup>20</sup>

### **Section 6.05 Documents provided to the inspected operation**

At the time of inspection, the inspector shall provide the operation's authorized representative with a receipt for any samples taken by the inspector. There shall be no charge to the inspector for the samples taken. A copy of the on-site inspection report and any test results will be sent to the inspected operation by PCO.<sup>21</sup>

### **Section 6.06 Inspection report**

After the applicant's operation is inspected, the inspector forwards an inspection report to the PCO office for review. The inspector's job is to report on compliance with organic standards based on the application and his or her examination of the farm or processing facility and record-keeping system. The inspector does not make the decision on whether the applicant will be certified by PCO.

### **Section 6.07 Confidentiality during inspections**

Inspectors must abide by the confidentiality policies and procedures described in Part 14: Confidentiality.

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<sup>20</sup> 7 CFR § 205.403(d) On-site inspections; Exit interview

<sup>21</sup> 7 CFR § 205.403(e) On-site inspections; Documents to the inspected operation

## Section 6.08 Unannounced Inspections

PCO may conduct an unannounced inspection of an operation in the following situations which include but are not limited to:

- to investigate a complaint
- to investigate an identified risk to organic integrity (may include previous non-compliance issues, organic and non-organic handling, risk of contamination from adjoining land use, or complexity of operation)
- random selection
- when directed to do so by the Administrator
- any other situation deemed necessary to determine compliance

PCO will annually conduct unannounced inspections of at least 5 percent of the total operations that PCO certifies calculated during the unannounced inspection assignment process and rounded up to the nearest whole number. The 5 percent of operations selected for unannounced inspections each year may be distributed across all scopes. The 5 percent of operations selected for unannounced inspections each year will include both random and risk-based inspections. PCO will ensure that the selected operation is informed of the criteria used by PCO to select operations for unannounced inspections.

Unannounced inspection may be limited in scope, depth, and breadth, and may cover only certain aspects of the operation, such as specific fields, facilities, or products. Unannounced inspections may take place at any time of year, including when land, and facilities, or other activities that demonstrate the operation's compliance to the regulation cannot be observed in production. PCO will provide instructions to the inspector regarding which portion(s) of the operation must be inspected when applicable during an unannounced inspection and inspector will complete the inspection report based on instructions from PCO.

Unannounced inspections may be conducted when an authorized representative is not present. If an authorized representative is present, an Exit Interview must be conducted.

Residue testing may occur during an unannounced inspection and may count toward PCO's required number of samples, but for the unannounced inspection to count towards the 5 percent unannounced requirement, the inspector must review some aspect of the operation in addition to collecting a sample.

Unannounced inspections may fulfill the requirement for annual on-site inspections required by section 205.403 only if the inspector is able to conduct a full inspection of the operation, and an authorized representative must be present and attend the Exit Interview.

Advanced notice must not be given to the operation, except if there are extenuating circumstances, the inspector may notify the operation up to 4 hours prior to arriving on-site to ensure that appropriate representatives are present.

Inspectors may enter the operation's property with explicit permission from an authorized representative for the operation. Inspectors must not trespass or break any laws.

Operators will not be assessed costs associated with unannounced inspections that were performed by PCO to meet 5% annual requirements, except when specified as a term of a Settlement Agreement, and

did not qualify as the annual on-site inspection.

### **Section 6.09 Investigation of certified operations<sup>22</sup>**

PCO has the right and duty to investigate complaints of PCO-certified operations' noncompliance with the Act or regulations of 7 CFR Part 205. Likewise, a State official may investigate such complaints. Investigation may include unannounced inspections or testing.

Applicants and clients are responsible for reimbursing PCO for all costs incurred by PCO as a result of adverse actions, investigations, and legal issues involving the applicant or client. Adverse actions may include but are not limited to: actions described in Section Four, including sanctions, adverse actions, complaints, appeals, mediation, litigation, or enforcement actions. When PCO performs an investigation, which may or may not include inspection(s), and identifies noncompliance(s), the applicant or client may be responsible for the associated costs of the investigation, including conducting additional inspection(s). The costs that the applicant or client must reimburse include, but are not limited to: the costs of conducting mediation, investigations, conducting additional inspections, conducting discovery, additional monitoring and oversight in the context of a settlement agreement, and responding to subpoenas or other discovery requests. Costs are billed at the PCO hourly rate above. The associated costs may be billed either when PCO closes the investigation or when a proposed adverse action(s) is issued. The costs recovered are based on the amount of time it took to conduct the investigation, and may include review of investigation related evidence, inspection reports, and meetings.

### **Section 6.10 Inspection and testing of agricultural product**

Certified organic production or handling operations must make accessible for examination by the Administrator, the applicable State organic program's governing State official, or the certifying agent all agricultural products that are to be sold, labeled or represented as "100 percent organic," "organic," or "made with organic (specified ingredients or food group(s))."<sup>23</sup>

PCO shall conduct periodic residue testing of agricultural products on an annual basis from a minimum of five percent of the operations it certifies. PCO may require pre-harvest or post-harvest sampling to test for the presence of prohibited substance or use of excluded methods including but not limited to contamination by heavy metals, herbicides, pesticides, hydrocarbons, genetically modified organisms, hormones, and antibiotics. Samples may include the collection and testing of soil; water; waste; seeds; plant tissue; and processed product samples. Cost directly associated with sample collection and testing shall be covered by PCO.

PCO may conduct sample collection and residue testing on an operation in the following situations, which include but are not limited to:

- Random selection
- When directed to do so by the Administrator
- When it is suspected that a prohibited substance has been applied or has been produced using excluded methods

<sup>22</sup> 7 CFR § 205.661(a) and (b) Investigation of certified operations

<sup>23</sup> 7 CFR § 205.670 Inspection and testing of agricultural products to be sold or labeled as "organic"



- To investigate a complaint, the practices of a certified operation or an applicant for certification
- To investigate an identified risk to organic integrity
- Any other situation deemed necessary to determine compliance

The certification program director will determine if and when residue testing is required and arrangements will be made for a qualified inspector to obtain a sample of materials in question and forward to a qualified laboratory. Chemical analysis must be made in accordance with the methods described in the most current edition of the Official Methods of Analysis of the AOAC International or other current applicable validated methodology determining the presence of contaminants in agricultural products.

Results of all analyses and tests performed under this section:

- Must be promptly provided to the Administrator; Except, That, where a State organic program exists, all test results and analyses shall be provided to the State organic program's governing State official by the applicable certifying party that requested testing; and
- Will be available for public access, unless the testing is part of an ongoing compliance investigation; and
- Will be provided to the certified operation.

If the test results indicate a specific agricultural product contains pesticide residues or environmental contaminants that exceed the Food and Drug Administration's or the Environmental Protection Agency's regulatory tolerances, PCO must promptly report such data to the Federal health agency whose regulatory tolerance or action level has been exceeded.

### **Section 6.11 Exclusion from organic sale**

When residue testing detects prohibited substances at levels that are greater than 5 percent of the Environmental Protection Agency's tolerance for the specific residue detected or unavoidable residual environmental contamination, the agricultural product must not be sold, labeled, or represented as organically produced. The Administrator, the applicable State organic program's governing State official, or the certifying agent may conduct an investigation of the certified operation to determine the cause of the prohibited substance.<sup>24</sup>

When a prohibited substance is applied to a certified operation due to a Federal or State emergency pest or disease treatment program, and the certified operation otherwise meets the certification requirements, the certification status of the operation is not affected by the application of the prohibited substance, but organic product that has had contact with the prohibited substance cannot be sold, labeled, or represented as organically produced. This applies to any harvested crop or plant part, as well as any livestock treated with a prohibited substance or product derived from such livestock. Exceptions to this prohibition include: 1) milk or milk products may be sold, labeled or represented as organically produced beginning 12 months following the last date that the dairy animal was treated with the prohibited substance and 2) the offspring of gestating mammalian breeder stock treated with a prohibited substance may be considered organic, provided that the breeder stock was not in the last third of gestation on the date that the breeder stock was treated with the prohibited substance.<sup>25</sup>

<sup>24</sup> 7 CFR § 205.671 Exclusion from organic sale

<sup>25</sup> 7 CFR § 205.672 Emergency pest or disease treatment

## **PART 7. LABELING**

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### **Section 7.01 General requirements**

Products labeled as “100 percent organic,” “organic” or “made with organic . . .” must identify the certifying agent on the label, preceded by the words “Certified organic by,” or similar phrase. For additional information regarding the labeling of organic products, please see National Organic Program regulations, subpart D.<sup>26</sup>

### **Section 7.02 Use of PCO name and logo**

All operations certified by PCO may use the PCO name and logo in advertising/marketing information and on packaging, with prior approval from the PCO office. Copies of labels must be included with the application and must be approved by PCO prior to use. Operations must discontinue the use of the PCO name and logo upon suspension, revocation or surrendering of certification.

### **Section 7.03 PCO private labeling policy**

In general, all companies using the Pennsylvania Certified Organic (PCO) name or logo must be PCO-certified.

However, in certain limited situations PCO may authorize a PCO-certified operation to provide a private label service to a non-PCO certified operation. A private label agreement should be used when the handler/distributor statement lists an entity not certified by PCO but identifies PCO as the certifier. Specifically:

- An exempt private label company using a PCO-certified co-packer (the handler/distributor statement on the label lists the exempt operation and PCO is identified as the certifier in the “certified organic by...” statement)
- A private label company certified by another certifier using a PCO-certified co-packer (the handler/distributor statement on the label lists the private label company and PCO is identified as the certifier in the “certified organic by...” statement).

A private label company is exempt from certification if:

- They do not do any other handling as defined at 205.2 or qualify for another exemption, and
- They do not purchase ingredients for their co-packer, and
- The finished product with their brand name is labeled for retail sale and is on their co-packer’s certificate (e.g. must be listed with the specific brand name); and
- The finished product is in sealed, tamper evident retail packaging while in their control; and
- The retail labeled product remains in the same sealed, tamper evident packaging while in their control.

A private label company that does not meet all of the above criteria must be certified and then this policy is not applicable.

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<sup>26</sup> §205.303(b)(2); 205.304(b)(2)

A PCO-certified operation seeking to enter into such an arrangement must initiate and be responsible for all aspects of the private label relationship and will be held legally responsible for the private label company and product of the private label company, in matters regarding organic certification. The PCO-certified operation is responsible for all fees associated with private label agreements as indicated on PCO's current fee schedule.

The PCO-certified operation must submit a private label agreement to PCO in writing that includes all of the information listed below. The PCO "Private Label Agreement" form must be used. The private label agreement must be reviewed and approved by PCO prior to any products being sold as organic under the private label. The private label agreement must be signed by both parties (PCO-certified operation and private label company).

### **Cost of private label arrangement**

The PCO-certified processor will pay the usual certification fee and inspection costs for certification of their operation, plus an additional administrative fee for each private label arrangement request submitted to PCO.

### **Section 7.04 Use of all other certification logos, seals and marks**

PCO operations may use the logo, seals and/or marks of the certification program they are certified to in accordance with the applicable standard.

## **PART 8. CERTIFYING AGENTS**

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### **Section 8.01 Certifying agents accredited by the National Organic Program**

PCO-certified producers may purchase certified organic agricultural products for use in their organic systems from producers who are certified either by PCO or another certifier that is accredited by the USDA. The list of NOP accredited certifiers is available at <https://organic.ams.usda.gov/integrity/Certifiers/CertifiersLocationsSearchPage>. You can also search the Organic Integrity Database for farms or businesses and verify their organic status: <https://organic.ams.usda.gov/integrity/Default>.

## **PART 9. INTERNATIONAL EXPORT REQUIREMENTS**

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The United States facilitates trade with many other trading partners. This opens new markets and provides diversity for consumers.

The National Organic Program works with the Foreign Agricultural Service and Office of the United States Trade Representative to establish international trade arrangements for organic products. The most common type of organic trade arrangement is an organic equivalency arrangement.

Trade opportunities for USDA organic operations vary by an operation's physical location.

In order to export your organic product to one of the below countries. Additional steps and compliance verification are required. Certified operations must complete the OSP International Trade Supplement and comply with the critical variances, labeling and documentation requirements specified below per equivalency arrangement.

## **Section 9.01 EU-US Determination of Equivalency**

The USDA and the European Union entered into an equivalency arrangement that became effective on June 1, 2012. Organic products certified in the European Union or the United States may be sold as organic in either region. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

For operators requesting to export raw and processed products to EU countries, the following items must be verified:

- Crops are not produced using antibiotics (streptomycin and tetracycline for fire blight control in apples and pears)

Exported products must meet the labeling requirements in the destination country.

### RETAIL PRODUCTS:

- Must include the EU certifier code (PCO's code is US-ORG-047)
  - IF EU seal is used then PCO's code must be in same visual field
- Must identify "organic" ingredients in ingredient statement for "organic" products
- Must state the name of the US certifying agent
- May use the EU organic seal (must meet additional EU labeling regulations) or USDA organic seal
- Products containing 70- 95% organic ingredients, a % organic content statement must be displayed if ingredients are identified as "organic" in the ingredient statement
- "100% Organic" products may only be labeled as "Organic"

### NON-RETAIL PRODUCTS:

- Must include name and address of certified operation
- Must include name of product and its organic status
- Must include name or seal of certifier (or its EU control number) - (PCO's code is US-ORG-047)
  - IF EU seal is used then PCO's code must be in same visual field
- Must include lot number

PCO must complete an electronic Certification of Inspection (COI) - i.e. EU import certificate - through TRACES for each product to verify that the terms of the trade partnership were met. The European Union regulations require that the COI be issued *at the moment the consignment leaves the U.S. port of export*. Operations must be registered in TRACES and submit information to PCO in order for PCO to be able to issue the COI. Contact PCO for further instructions on how to register in TRACES.

Shipments of USDA organic products that leave the U.S. port without a COI, or with a COI issued after departure, run the risk of the foreign port authorities refusing entry to, seizing, or destroying the goods.

## **Section 9.02 Canada-US Determination of Equivalency**

The USDA and Canada Food Inspection Agency entered into an equivalence arrangement on June 17, 2009. Organic products certified in Canada or in the United States may be sold as organic in either country. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

For operators requesting to export raw and processed products to Canada, the following items must be verified:

- Agricultural products produced with the use of sodium nitrate (Chilean nitrate) shall not be sold or marketed as organic in Canada.
- Agricultural products produced by hydroponic or aeroponic production methods shall not be sold or marketed as organic in Canada
- Agricultural products derived from animals (with the exception of ruminants) must be produced according to livestock stocking rates as set out in the Canadian organic regulations, CAN /CGSB32.310-2006 (See Appendix 1).

The following items must be reviewed in regards to labeling products to be exported to Canada:

### **ALL PRODUCTS:**

- Must not use the phrases "100% Organic" or "Made With Organic..."
- "Certified Organic" language may only be used in the "Certified Organic By..." statement.
- For products containing 70-95% organic ingredients, a % organic content statement may be displayed (must meet additional Canadian labeling requirements)

### **RETAIL PRODUCTS:**

- Must state the name of the US certifying agent
- Must be in English and French [must verify for label elements required by organic regulations (COB statement, ingredient statement, etc.) and any organic claims on label] (must meet additional Canadian labeling requirements)
- May use the Canada Organic Biologique logo (must meet additional Canadian labeling requirements) and/or the USDA Organic seal on "Organic" products

### **NON-RETAIL PRODUCTS:**

- Must include name and address of certified operation
- Must include name of product and its organic status
- Must include name of certifier (or logo)
- Must include lot number

U.S. organic products exported to Canada must be accompanied by an organic certificate issued by a USDA-accredited certifying agent recognized under the terms of the U.S.-Canada equivalence arrangement. The organic certificate issued by the USDA certifying agent must include the following attestation statement:

"Certified in accordance with the terms of the U.S.-Canada Organic Equivalency Arrangement."

### Section 9.03 Japan-US Determination of Equivalency

The USDA and Japan entered into an equivalency arrangement that became effective on January 1, 2014. Under this arrangement, all certified organic products that are produced in the U.S. and Japan, or which have final processing, packaging, or labeling in the U.S. or Japan, may be sold as organic in either country. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

**Terms of the Arrangement:** Generally, USDA and Japan certified organic products are eligible for trade under this equivalence, but there are some stipulations.

- Agricultural products derived from animals treated with antibiotics may not be exported to the United States as certified organic.
- For organic products exported to Japan, this equivalence covers only USDA organic products that fall under the scope of the Japan organic regulations. Organic products that are not regulated under the Japan organic regulations, yet are certified by a USDA accredited certifier can be exported to Japan under the conditions of Section II.E., Appendix I of the Japanese Ministry of Agriculture, Forestry & Fisheries (MAFF) equivalence letter of September 20, 2013.

**Documentation:** USDA organic products exported to Japan that fall under the scope for the arrangement must be accompanied by a USDA Export Certificate, Form TM-11, issued by a USDA accredited certifier. The export certificate must include the following statement: "Certified in compliance with the terms of the US-Japan Organic Equivalence Arrangement."

**Labeling:** Products traded under this arrangement may use the USDA or the Japanese Agricultural Standard (JAS) organic seal and must meet the labeling requirements in the destination country.

#### RETAIL PRODUCTS:

- JAS seal must be displayed\*
- "Certified Organic By (name of Japan recognized or USDA-accredited body) must be below the information identifying the handler or distributor of the product
- Must include name of certifier (or logo)

#### WHOLESALE PRODUCTS (all are required):

- Name and address of certified operation
- Name of product and its organic status
- Name of certifier (or logo)
- Lot number

\* The JAS Seal may only be applied in one of 3 ways: 1. If a U.S.-based farm or business wishes to apply the JAS organic seal to their products in the U.S., they must contract with a JAS-certified importer. 2. If the U.S.-based farm or business does not have a contract with a JAS-certified importer, a JAS-certified importer must apply the seal to the product once it arrives in Japan. 3. Direct JAS certification through a

JAS accredited certifier (PCO does not currently offer this service)

## Section 9.04 Korea-US Determination of Equivalency

The USDA and Korea entered into an equivalency arrangement that became effective on July 1, 2014. Under this arrangement, processed organic products certified in Korea or in the U.S. may be sold as organic in either country. The arrangement covers products which:

- Are certified to the USDA or Korean organic regulations
- Are “processed products” as defined by the Korean Food Code. Products that are not covered under the arrangement, such as fresh cherries or broccoli, need to be certified to the Korean organic standards.
- *U.S. products*: do not contain apples or pears produced with the use of antibiotics
- *Korean products*: do not contain livestock products produced with the use of antibiotics

The arrangement allows both countries to check imported organic products to verify that residues of prohibited substances and methods aren’t present in the final product. If such residues are detected, the organic label may need to be removed.

Processed products certified as “organic” in the U.S. that meet the terms of the arrangement listed above may be sold as “organic” in Korea. These products must be labeled according to Korea’s Ministry of Agriculture, Food and Rural Affairs (MAFRA) organic labeling requirements, and may display the Korean and/or USDA organic seal. Additional guidance for organic labeling categories is provided below:

- Organic products – Products certified as “organic” in the U.S. and meet the terms of the arrangement listed above may be sold as “organic” in Korea. Products may include the Korean and/or USDA organic seal.
- 100 percent organic products – Korea doesn’t have a labeling category for 100 percent organic products. Products meeting the terms of the arrangement listed above may be labeled “organic” and include the Korean and/or USDA organic seal.
- “Made with” organic products – Korea doesn’t have a labeling category for “Made with” organic products. Products must contain 95 percent organic content. Additionally, products not covered under the arrangement cannot have individual organic ingredients identified as organic in the ingredient statement.

### ALL PRODUCTS

- Non-organic ingredient name cannot be part of the product name
- Total percentage of organic ingredients or the percentage of each ingredient used in the product must be indicated in ingredients list

### WHOLESALE PRODUCTS (all are required):

- Name and address of certified operation
- Name of product and its organic status
- Name of certifier (or logo) and operation/certification # (NOP ID)
- Lot number

Products exported to Korea under the arrangement must be accompanied by an organic import

certificate: NAQS Import Certificate of Organic Processed Foods. The NAQS Import Certificate must be issued by Korea's e-NAQS Import Certificate System. PCO-certified operators should inform PCO that they wish to ship products to Korea, and PCO will issue the NAQS Import Certificate in the e-NAQS system and provide a printed copy of the form to the operator to accompany the shipment at the port of entry.

The documentation must include this statement: "Certified in compliance with the terms of the U.S.-Korea Organic Equivalency Arrangement."

**NOTE:** Address of the facility that produced the product must be listed in e-NAQS. Once the system can accommodate multiple addresses, we can register more than one address for exporting operations—both the primary business address (or private label operation address) and the address of the last facility where the exported product was processed. Until then, Korea will require the following information to accompany certified USDA organic imports to Korea: 1. For imports by a private label operation that is listed as the final manufacturer (along with its address) on the NAQS Import Certificate, the organic certificates of the private label operation and the last operation that processed the product must accompany the shipment. 2. For imports by an operation that has more than one address, those addresses, including the address of the last facility where the product was processed, must be on the organic certificate. If this is not the case, additional documentary evidence from the certifier may be required.

### **Section 9.05 Switzerland-US Determination of Equivalency**

The USDA and Switzerland entered into an equivalency arrangement that became effective on July 10, 2015. Under this arrangement, certified organic products of the United States and Switzerland can be represented as organic in either country. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

All organic product traded under the arrangement must:

1. Be certified organic to U.S. Department of Agriculture (USDA) or Swiss organic regulations;
2. Have their final processing or packaging occur in the United States or Switzerland;

Products being imported into either country must comply with the importing country's labeling requirements.

#### **RETAIL PRODUCTS:**

- May display the USDA organic seal
- For products containing less than 95% organic ingredients, the reference to organic may only appear in the list of ingredients and the overall percentage of organic ingredients must be stated on the ingredient panel.
- "100% Organic" products may only be labeled as "Organic"

#### **WHOLESALE (all are required):**

- Must include name and address of certified operation
- Must include name of product and its organic status
- Must include name or seal of certifier
- Must include lot number



PCO must complete an electronic Certification of Inspection (COI) through TRACES for all each product to verify that the terms of the trade partnership were met. The COI must be issued *at the moment the consignment leaves the U.S. port of export*. Operations must be registered in TRACES and submit information to PCO in order for PCO to be able to issue the COI. Contact PCO for further instructions on how to register in TRACES.

Shipments of USDA organic products that leave the U.S. port without a COI, or with a COI is issued after departure, run the risk of the foreign port authorities refusing entry to, seizing, or destroying the goods.

### **Section 9.06 Taiwan-US Determination of Equivalency**

The United States (U.S.) entered into an equivalence arrangement with Taiwan effective July 16, 2020. This means that organic products certified to the USDA or Taiwan organic standards may be labeled and sold as organic in both countries, as long as the products meet the terms of the arrangement. This equivalence arrangement is limited to organic products that have been either raised within the United States or on Taiwan, or products for which final processing or packaging occurs within the United States or on Taiwan. This includes products processed or packaged in the U.S. or on Taiwan that contain organic ingredients from third countries that have been certified to the USDA or Taiwan organic standards. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

**Terms of the Arrangement:** Generally, USDA and Taiwan certified organic products are eligible for trade under this equivalence, but there are some stipulations.

The following products may not be exported to the United States as certified organic:

- Agricultural products derived from animals treated with antibiotics.
- Aquatic animals (e.g. fish, shellfish).

**Documentation:** Organic products must be accompanied by a USDA Export Certificate, Form TM-11, issued by a USDA-accredited certifying agent.

**Labeling:** For retail products, labels or stickers must state the name of the U.S. or Taiwan certifying agent and may use the USDA Organic seal. Exported organic products must meet the labeling requirements in the destination country. Use of Taiwan's organic mark is restricted for use only by Taiwan businesses and may not be applied to USDA organic products.

### **Section 9.07 United Kingdom-US Determination of Equivalency**

The United States (U.S.) entered an equivalence arrangement with the United Kingdom (UK), which includes Great Britain (England, Scotland, Wales) and Northern Ireland, effective xx date. This means that organic products certified to either the USDA or UK organic standards may be labelled and sold as organic in both countries, as long as the products meet the terms of the arrangement. This equivalence arrangement is limited to country-to-country trade. For U.S. exports: It is limited to products certified to the USDA organic regulations that are produced or have had their final processing occur within the U.S. For U.K. exports: It is limited to products certified under the U.K. organic program that are produced or have had their final processing occur in The U.K. The arrangement covers all product categories: crops, wild crops, livestock and processed products.

**Terms of the Arrangement:** Generally, USDA and UK certified organic products are eligible for trade under this equivalence, but there are some stipulations.

The following products may not be exported to the United States as certified organic:

- Agricultural products derived from animals treated with antibiotics.
- Aquatic animals (e.g. fish, shellfish).

Wine must be produced and labeled according to the organic regulations of the destination country.

**Documentation:** All organic goods imported from non-EU countries must continue to have a valid Certificate of Inspection (COI). Different documentation is required depending on whether the USDA organic product is exported to the UK-Great Britain (England, Scotland, Wales) or to the UK-Northern Ireland.

- **USDA organic products exported to the UK-Great Britain:** PCO must issue a Great Britain Certificate of Inspection (COI) before the products leave the U.S. and send it electronically by email to the UK Port Health Authority (PHA)/Local Authority (LA). (The UK discourages sending paper documents.) The PHA/LA can endorse a copy if the original hasn't arrived in order to clear the goods, though the original will need to be endorsed within 10 working days for the consignment to be sold on as organic.
  - Find more information about UK Port health authorities and food imports. You may already know the port or airport you intend to use. If you're unsure, you can get a list and full contact details, including port authority emails, from the Association of Port Health Authorities (APHA).
- **USDA organic products exported to the UK-Northern Ireland:** Pursuant to the Northern Ireland/Ireland Protocol, the EU organic regulations will remain applicable in Northern Ireland. Exports from the U.S. to Northern Ireland will continue to adhere to the EU procedures and will continue to require an EU COI. PCO must complete an electronic Certificate of Inspection (COI) through the TRACES system before the product leaves the U.S. Certain edits to the COI may only be made within 10 days of issuing the original COI.

**Labeling:** Exported products must meet the labeling requirements in the destination country.

RETAIL PRODUCTS:

- Must include the EU certifier code (PCO's code is US-ORG-047)
  - If EU seal is used then PCO's code must be in same visual field
- Must identify "organic" ingredients in ingredient statement for "organic" products
- Must state the name of the US certifying agent
- May use the EU organic seal (must meet additional EU labeling regulations) or USDA organic seal
- Products containing 70- 95% organic ingredients, a % organic content statement must be displayed if ingredients are identified as "organic" in the ingredient statement

- "100% Organic" products may only be labeled as "Organic"

#### NON-RETAIL PRODUCTS:

- Must include name and address of certified operation
- Must include name of product and its organic status
- Must include name or seal of certifier (or its EU control number) - (PCO's code is US-ORG-047)
  - IF EU seal is used then PCO's code must be in same visual field
- Must include lot number

### **Section 9.08 Transaction Certificates for Other Foreign Countries**

If required by a foreign country a client may request a transaction certificate from PCO.

Upon request PCO will issue a transaction certificate to our certified operators for product intended for shipment to foreign countries.

## **PART 10. NON-DISCRIMINATION POLICY**

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PCO shall act effectively to assure it will:

- Provide services without bias toward race, creed, color, national origin, age, religion, ancestry, political beliefs, disability, veteran status, lifestyle, sex or sexual orientation, or marital or familial status. Services are provided without regard to membership in any organization, and are not contingent upon the number of certificates issued.
- Recruit, hire, and promote for all job classifications based only on the individual's qualifications for and interest in the position being filled without regard to race, creed, color, national origin, age, religion, ancestry, political beliefs, union membership, disability (in accordance with the American With Disabilities Act of 1990), veteran status, lifestyle, sex or sexual orientation, or marital or familial status.

## **PART 11. PROFESSIONAL CONDUCT, ANTI BRIBERY, CORRUPTION POLICY**

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PCO is committed to the highest standards of professional conduct. The manner in which we interact with each other is critical to cultivating and maintaining a meaningful, safe, and effective working relationship. This Professional Conduct Policy applies to all PCO clients, employees, Board representatives, consultants, contractors, and agents doing business with PCO. All named individuals are to conduct themselves in an appropriate and professional manner at all times when

performing duties and in all communications regarding the organization. Professional behavior includes respecting PCO employees, contract inspectors, fellow clients and members, board representatives, and affiliates doing business with PCO; taking responsibility for one's choices and actions; accepting the consequences of one's inappropriate choices and actions; and communicating in a professional and courteous manner at all times, whether verbal, non-verbal or written. PCO does not intend this list to be comprehensive or to limit PCO's right to take action deemed appropriate by PCO in response to any other conduct it deems inappropriate. Engaging in any conduct PCO deems unprofessional or inappropriate may result in adverse action or other action PCO deems appropriate under the circumstances, including but not limited to a combined notice of noncompliance / proposed suspension, or rejection of an application.

The following are examples of conduct that may be considered a violation of this policy:

- Incivility: Behavior that is rude, condescending, or otherwise socially unacceptable is prohibited. This includes name-calling, intimidation, raised voices and petty meanness, use of threatening, harassing, vulgar or abusive language and/or inappropriate advances of a sexual or other nature directed to any representative of PCO or a client of PCO.
- Defamation or Misrepresentation: Misrepresenting the company's products or services or its employees, making derogatory comments, whether written or oral, regarding PCO, is prohibited, dishonesty or falsification of any records supplied by or to PCO.
- Direct or indirect threat of violence or mention of weapons
- Violation of any other PCO policy.

Bribery is prohibited at PCO. Bribery is the offering, giving or receiving anything of value with the intention of inducing a person to act or reward a person for having acted. Corruption is dishonest or fraudulent conduct, typically involving bribery. A corrupt act can occur even if a bribe does not succeed, or if the bribe suggested but not ultimately offered or paid.

PCO employees, Board representatives, consultants, contractors, and agents are prohibited from directly or indirectly, offering, paying, requesting, or receiving bribes or kickbacks, or anything of value for the purpose of obtaining or receiving any advantage. Accordingly, no PCO employees, Board representatives, consultants, contractors, or agents shall solicit or accept favors, gifts, gratuities, cash, awards, free trips, honoraria, personal property, or any other item of value from any person or entity with the understanding that such is given to influence any vote, action or judgment of the PCO employee, Board representative, consultant, contractor, or agent on behalf of PCO.

Anything of value includes, but is not limited to:

- Cash, cash equivalents (gift certificates/cards), stock, property, debt forgiveness or donations
- Gifts, meals, entertainment, and travel
- Political or charitable contributions

- Job offers or internship awards

In keeping with the above policy, employees and representatives should seek clarification on any questions or concerns regarding anti bribery and corruption. If you are offered a bribe or something of value, consult with the Executive Director immediately. Violations of this policy must be reported immediately to the employee supervisor or Executive Director as soon as possible.

As the inspection and certification environment constitute a workplace, safe workplace guidelines and statutes apply to all involved.

## **PART 12. CONFIDENTIALITY**

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PCO safeguards the confidentiality of any business-related information concerning any client, products, or suppliers obtained during the course of certification. PCO does not disclose any proprietary information to third parties without the client's written consent prior to release, except to the authorized representatives of the Secretary, the applicable State Organic Program's Governing State Official, or other authorized representatives of accreditation agencies where necessary to implement the NOP, the State Organic Program, or PCO's certification program. PCO may disclose proprietary information as required by other laws of the United States or other countries in which it performs certification activities, State law or other laws of local governments.

PCO also makes public upon request all certificates, Client Profiles, and any results of laboratory analyses for residues of pesticide and other prohibited substances conducted during the current and 3 preceding calendar years, unless the testing is part of an on-going compliance investigation.

Public information about each certified operation PCO certifies is available in the Organic Integrity Database. This includes the operation's name, scope(s) of certification, whether the operation is a grower group, the name, address and telephone number (if applicable) of the contact person for the operation, the operation's email address (if applicable) and a list of products produced.

Certified operations should also be informed of the following: All organic production and sales information is held strictly confidential except that PCO makes this information available to the USDA Secretary or applicable State Organic Program's Governing State Official in order to carry out its obligations under the USDA NOP.

## **PART 13. CONFLICT OF INTEREST**

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All PCO staff are required to complete an annual conflict of interest disclosure report<sup>28</sup>. This includes but is not limited to persons who review applications for certification, perform onsite inspections, review certification documents, evaluate qualifications for certification, make

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<sup>28</sup> 7 CFR §205.501(a)(11)(v) General requirements for accreditation

recommendations concerning certification, or make certification decisions, as well as all parties responsibly connected to PCO.

Reviewer and inspector conflict of interest disclosures are evaluated during the assignment process to ensure persons with an identified conflict are excluded from the review and inspection process. PCO will not certify staff members as we view this as an inherent conflict of interest. PCO may certify contract inspectors and family members of staff and inspectors. PCO staff members and contract inspectors must identify family members on their conflict of interest forms to ensure their exclusion from the review and inspection process. To more fully protect against conflict of interest, PCO's Certification Committee will further evaluate the review decisions of certified operations that PCO also contracts with to perform inspections.

Any director level position or PCO board member may not hold or have held a commercial interest in a production or handling operation certified by PCO, including an immediate family interest, within the 12-month period prior to the PCO-certified operation's application for certification.

## **PART 14. COMPLAINTS AND DISPUTES**

This policy applies to:

- Complaints and disputes by an applicant or other party pertaining to certification policies, procedures, or decisions, not filed as an appeal;
- Complaints regarding PCO-certified operations from third parties; and
- Disputes between PCO and another party that are not filed as a complaint or appeal.

Complaints and disputes must be in writing, signed and submitted. In the event that a complaint or dispute personally involves the executive director, the complaint or dispute will be submitted to the president of the advisory board. Anonymous complaints will not be accepted. The executive director or advisory board president may resolve the complaint or refer it to the managing board for recommendation or resolution. The decision to refer the complaint or dispute to the managing board is within the executive director's or president's discretion. All complaints, whether pending or resolved, shall be reported to the advisory and managing boards at their next regular meetings. A record of all complaint and dispute proceedings and resolutions is kept in the PCO office.

Procedures concerning appeals of denial, suspension or revocation of certification are described in Section 5.11 Appeals.

# **APPENDIX 1: EXCERPTS FROM REGULATIONS USED TO DETERMINE CANADA-US EQUIVALENCY**

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## **Part 3 of the Canada Organic Products Regulations**

### **24. LABELLING AND ADVERTISING REQUIREMENTS**

(1) No person shall affix a label to a product, or make an advertisement for a product, that contains the words "organic", "organically grown", "organically raised", "organically produced" - or similar words, including abbreviations of, symbols for and phonetic renderings of those words - unless the product is

- (a) an organic product, other than an organic product that is a multi-ingredient product; or
- (b) a multi-ingredient product that is an organic product and that contains at least 95% organic contents.

(2) Despite subsection (1), a multi-ingredient product that is an organic product but contains less than 95% organic contents may be labelled or advertised with the words "organic ingredients" if those words

- (a) are immediately preceded with the percentage, rounded down to the nearest whole number, of the contents that are organic; and
- (b) are of the same size and prominence as the preceding words, numbers, signs or symbols that indicate the applicable percentage.

(3) Despite subsection (1), a list of ingredients on a label affixed to a multi-ingredient product that is not an organic product may indicate which of the ingredients are organic.

### **25. OTHER REQUIREMENTS**

No person shall affix a label containing the words referred to in subsection 24(1) or (2) to an organic product unless the label also contains

- (a) the name of the certification body that has certified the product as organic;
- (b) in the case of a multi-ingredient product, the organic contents identified as organic in its list of ingredients; and
- (c) in the case of an imported product for which the agricultural product legend is used on the label, the statement "Product of" immediately preceding the name of the country of origin or the statement "Imported" in close proximity to the legend.

## Part 6.8 of Canadian Organic Production Requirements: Livestock Living Conditions

6.8.11.9 The maximum indoor and outdoor densities for poultry are as follows:

Stocking Density	Layers	Broilers	Turkeys/Large birds
Indoors	6 birds/m <sup>2</sup>	21 kg/m <sup>2</sup>	26 kg/m <sup>2</sup>
Outdoor runs	4 birds/m <sup>2</sup>	21 kg/m <sup>2</sup> *	17 kg/m <sup>2</sup>

6.8.12.2 The minimum indoor and outdoor space requirements for rabbits are as follows:

	Indoor Space	Outdoor Runs and Pens
Young rabbits	0.3 m <sup>2</sup> /head	2 m <sup>2</sup> /head
Pregnant does	0.5 m <sup>2</sup> /head	2 m <sup>2</sup> /head
Does and offspring	0.7 m <sup>2</sup> of floor space/ doe and offspring	2 m <sup>2</sup> /head
Bucks	0.3 m <sup>2</sup> /head	2 m <sup>2</sup> /head

6.8.13.9 The minimum indoor and outdoor space requirements for sows and piglets are as follows:

	Indoor Space	Outdoor Runs and Pens
Sows and piglets (up to 40 days old) 7	7.5 m <sup>2</sup> for each sow and litter	Not required